BOARD REVOLUTION

Rethinking Nonprofit Governance for Organizational Impact

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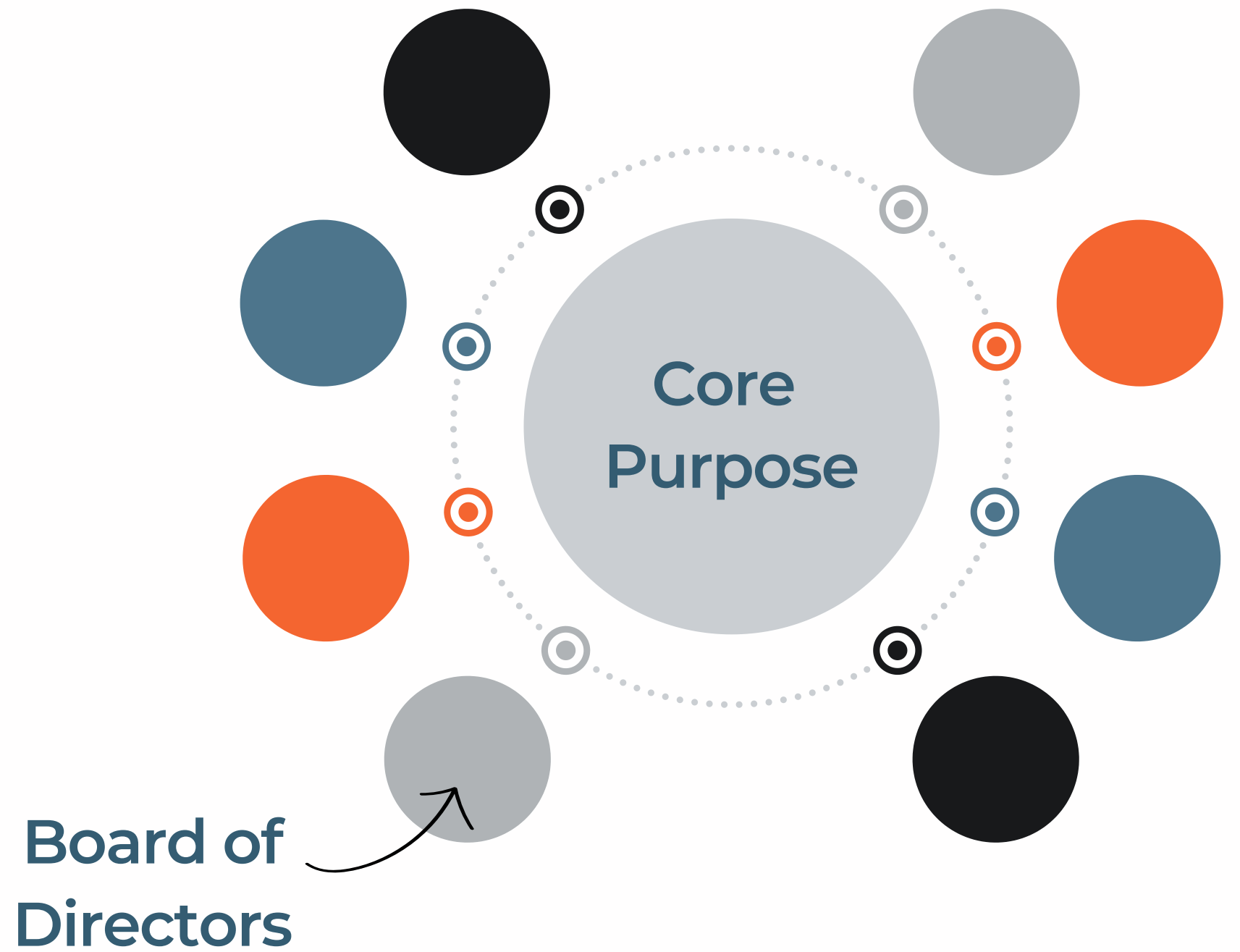
June 13 2024

Poll   What is your biggest governance concern right now?

1. Lack of strategic leadership from boards.

2. Challenges recruiting and retaining board members.

3. Not enough capacity to support boards.

4. Engaging board members effectively.

5. Something else (write it in the chat).

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Board-centric governance

Board of Directors

Core Purpose

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Purpose-led governance

Core
Purpose

Board of
Directors

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5WH of Purpose-Led Governance

Why

The primary role of governance is to advance core purpose.

What

Governance is decision-making that advances core purpose.

Who

Everyone involved in driving core purpose is involved in governance.

5WH of Purpose-Led Governance

When

Governance is happening every day in your organization.

Where

Governance happens everywhere decision-making happens, from the board table to front-line programs.
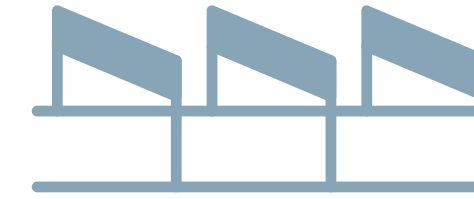
How

Governance happens in all sorts of ways, some more visible than others. There is no 'right' way to do governance!

Governance can enable

In every organization, there are governance practices that enable your organization's ability to advance core purpose.
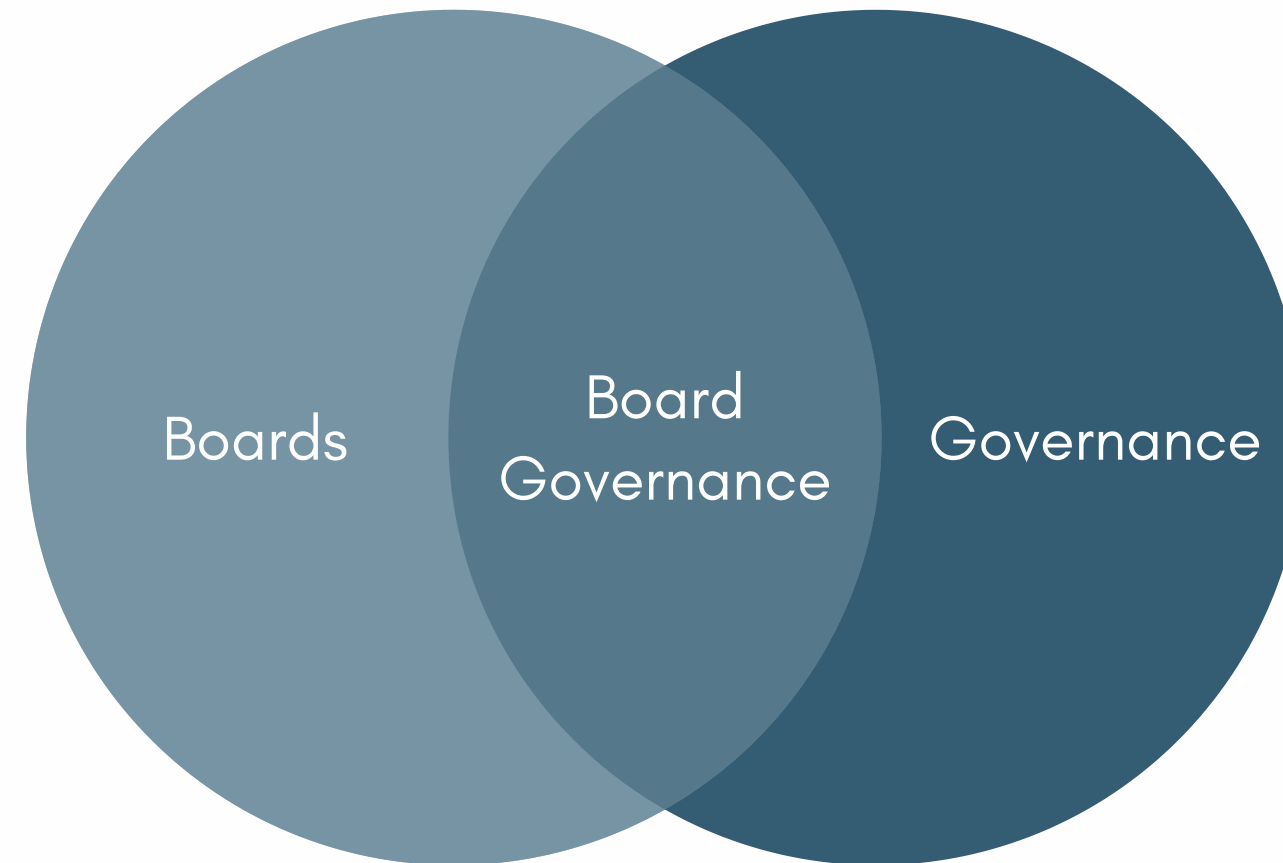
Governance can constrain

In every organization, there are governance practices that constrain your organization's ability to advance core purpose.

In the Q&A box: add examples of governance practices that constrain.

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What about boards?

Boards

Board Governance

Governance

Check out the Reimaginging Governance Lab

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Poll   Which areas of responsibility does your board hold?

1. Human Resources

2. Monitoring and Evaluation

3. Fundraising and Development

4. Advocacy

5. Networking

6. Something else (write it in the chat).

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The minimum viable board

Core
governance
functions

Download the 'Core Governance Functions Toolkit' after this webinar.

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Tr Task	⊖ Status	⊖ Frequency	Tr Timing	🗓 Board Meeting Date	Tr What To Do
Monitor strategic plan	Not started	Quarterly	Discretionary	m/d/yyyy	- Review the organization's existing strategy - Receive updates from ED/CEO on progress and constraints to date - Discuss any required amendments to the strategy - Request additional information from internal and/or external sources a: - Make any necessary decisions to redirect resources to support strateg
Review financial statements	Not started	Quarterly	Discretionary	m/d/yyyy	- Review the organization's most recent financial statements - Ensure each director has a full understanding of the financial statemer - Discuss questions and concerns relating to the financial position of the - Vote to receive or approve the financial statements, if needed
Conduct Executive Director performance review	Not started	Annually	Discretionary	m/d/yyyy	Follow organizational policy and procedure for ED performance review, - Review the CEO/ED's job description - Gather information that outlines the CEO/ED's performance related to period and evaluate - Review compensation package and decide on changes or increases - Meet with CEO/ED to communicate results of the review

B - Formatted Table (For Google Sheets)

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The building board
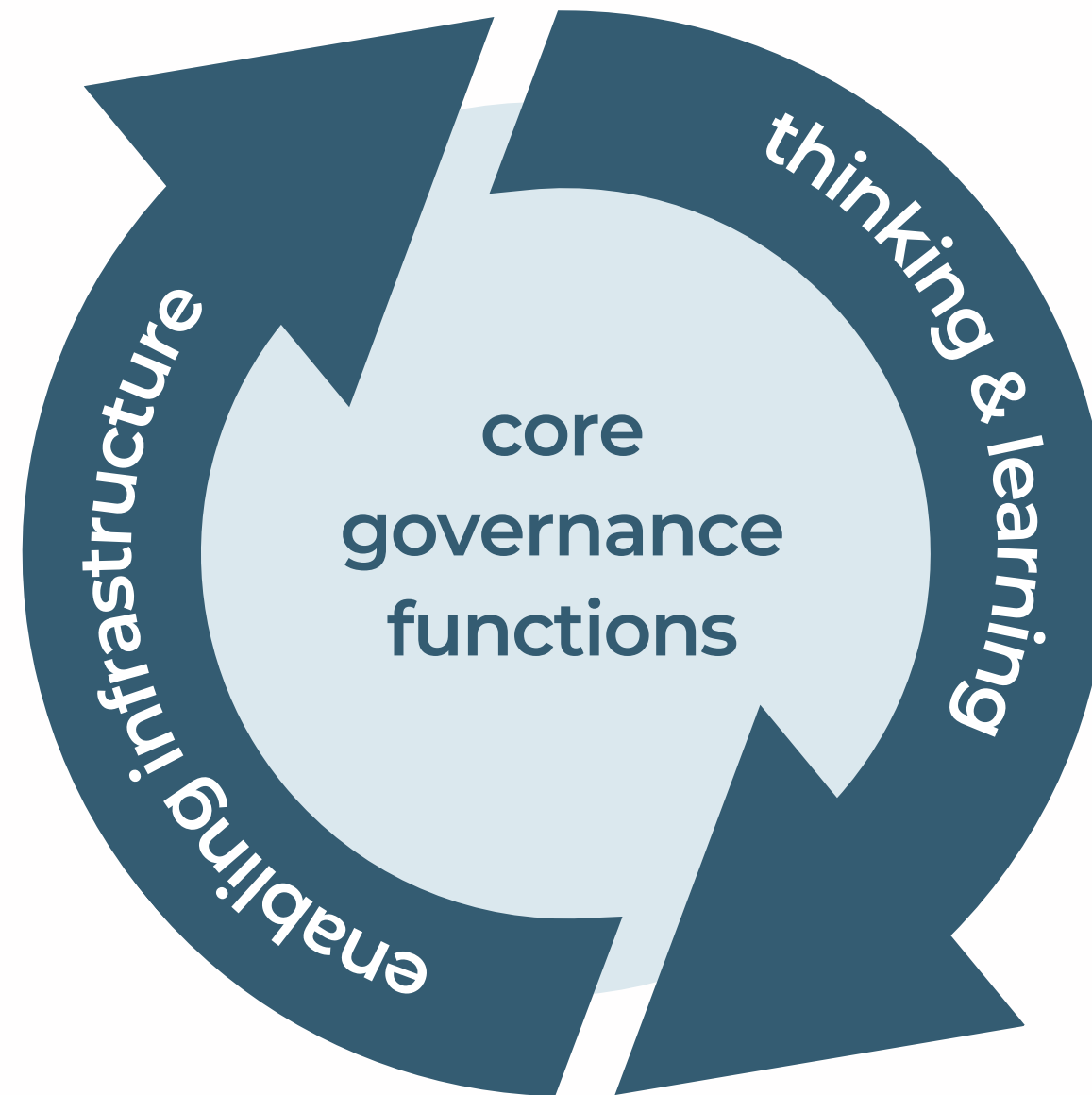
Get in touch

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Book a Call: riseandrun.ca/bookacall

Strategic Planning
Clear away assumptions, resolve big strategic questions, and create a flexible action plan for your organization.

Governance Training
Insightful and practical governance workshops, training and resources to help Boards and Staff lead with confidence.

Board Development
Assess your board and build the policies, processes, and structures your organization needs to advance your core purpose.

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