CHARITY VIDEO VILLAGE INTERVIEWING

Introducing Charity Village's Video Interviewing

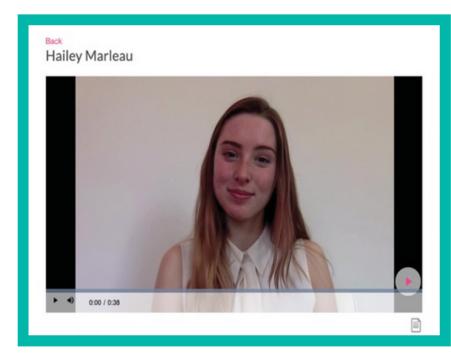
A fully virtual video platform that allows you to pre-screen and interview job candidates and volunteer prospects from the comfort and safety of your virtual office.

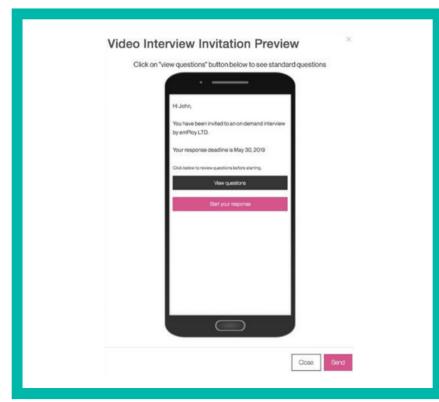
Features

Our cost-effective, customizable, and fully virtual video interviewing platform is the perfect solution for any hiring manager, recruiter, or volunteer manager. Invite selected job candidates and volunteer prospects to respond to a one-way video questionnaire in our **Pre-Hire Video Screening**. Use **Live Video Interviews** to meet your candidates live and ask them questions at an individual or panel interview. Questions are fully customizable and you can choose video or audio only. You'll save time and resources by using our **Pre-Hire Video Screens** and **Live Video Interviews** to efficiently assess fit when engaging and hiring new staff and volunteers.

Additional Features

- √ 1-Way interviews and assessments
- ✓ Live and recordable video interviews
- ✓ Individual or panel interview options
- ✓ Schedule automated interviews
- ✓ Set deadline and interview options for candidates
- ✓ Standardized and shareable measurement with scorecards
- ✓ Add results to ATS or integrate
- ✓ Easily review and share results with team members
- ✓ Central content management
- ✓ Customizable scorecards
- ✓ Customizable interview question database
- ✓ Communicate directly with candidates through the platform
- ✓ Trained AI and competency-based scoring for automated assessment





VIDEO INTERVIEWING SIMPLIFIED

Benefits

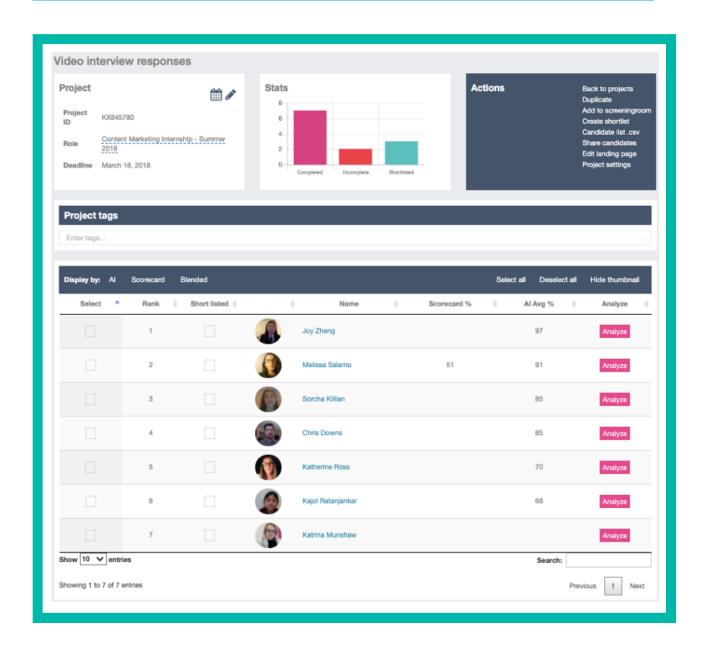
Employers

- ✓ Fully customizable candidate experience
- ✓ Add structure to your interviews and candidate ratings
- ✓ Receive honest and unscripted responses
- ✓ Share results easily with your team
- ✓ Receive answers to all of your questions
- ✓ Prioritize safety by offering remote interviews
- ✓ Reach candidates wherever they are located
- Results are stored and easily accessed

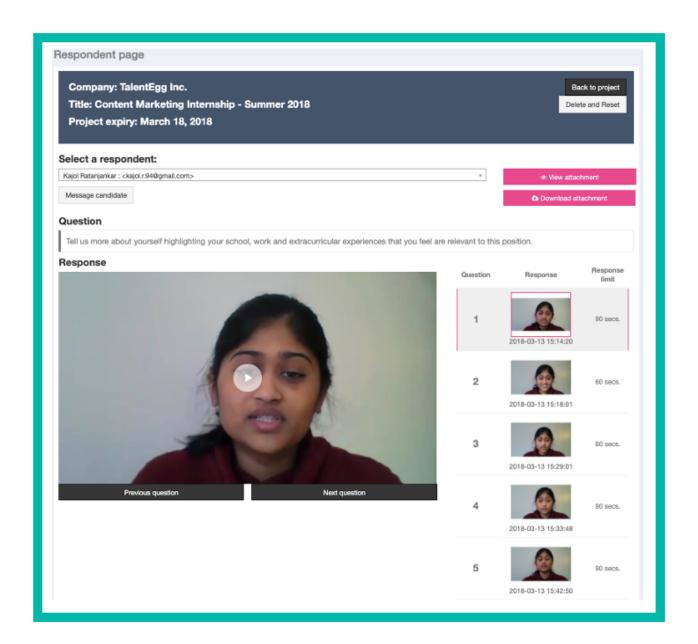
Candidates

- ✓ Convenience of responding from anywhere on any device
- ✓ Save time by completing multiple interviews from home
- ✓ Respond on your schedule by their deadlines
- ✓ Be evaluated fairly: same questions with same measurement format
- ✓ Flexible and easy to use settings
- √ Re-record your response if required
- ✓ Opportunity to be human and differentiate yourself

Recruiter Response Dashboard



Candidate Response View







1-800-610-8134



help@charityvillage.com



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@charityvillage